



**PARADISE POINT**  
**The Episcopal Diocese of Idaho**  
**EMPLOYMENT APPLICATION**  
**2009**

Return to: Jes Benson, 1858 W. Judith Lane, Boise, ID 83705  
 Please print with an ink pen.

**APPLICANT INFORMATION**

Last Name	First Name	Birth Date	Sex
Social Security Number	Occupation (Fall 2008-Spring 2009)		
Current Address	City	State	ZIP Code
Home Address	City	State	ZIP Code
Cell Number ( )	Home Number ( )	Religion/Denomination	
Email	Driver's License #	State:	
Staff Training begins June 9 <sup>th</sup> (8am) - 11 <sup>th</sup> (mandatory for all staff) Counselors ending date: July 26th Kitchen Staff ending date: August 25th		Dates of Availability TO	

Do you have any scheduling conflicts that might prevent you from being at camp for the duration the 2009 Camp Season (June 9-July 26, 2009)? **Y or N**

If yes, please explain: \_\_\_\_\_

For which position(s) are you applying?

Assistant Director  Program Coordinator  Waterfront  Ropes Course Leader  Maintenance Leader  Counselor (18 by August 1<sup>st</sup> 2009)  Food Service Manager  Assistant Food Service Manager  Kitchen Staff (16 or older)

Will you be willing to work in any position that you are assigned? **Y or N**

Have you ever been convicted of any crime other than a minor traffic violation? **Y or N**

If yes, please explain: \_\_\_\_\_

Note: A conviction may not automatically disqualify the applicant from employment.

Do you feel comfortable talking with children and staff about God, upholding Christian values and participating in church services and worship? **Y or N**

Religion/Denomination: \_\_\_\_\_  
 Religious Education/Experience: \_\_\_\_\_

Spiritual Reference: (Priest, youth leader, etc) Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

How did you hear about Paradise Point? \_\_\_\_\_

## GENERAL INFORMATION

### EDUCATION

High School	Location	Date of Graduation	Activities or Accomplishments
College	Location	Year Completed	Expected Graduation Date
Major(s)		Activities or Accomplishments	

Current Certifications (HIRING PRIORITY MAY BE GIVEN TO CANDIDATES WITH CURRENT CERTIFICATION) CPR, First Aid, WSI, Life Guard, Belay Trained, Servsafe, etc

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Interests and Special Abilities (sports, instruments, skills, etc)

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### EMPLOYMENT HISTORY

Beginning with your most recent employer, list your past two jobs.

1. Name of Employer	Job	Dates Employed
Supervisor	Telephone number	May we contact?
Why did you leave?		
2. Name of Employer	Job	Dates Employed
Supervisor	Telephone number	May we contact?
Why did you leave?		

### PERSONAL QUESTIONS (please answer all 5)

Describe any previous experience you have had working with children. What did you like about that experience? What problems did you encounter?

If a camper approached you with an issue that you felt was beyond your expertise, what would you do?

In what areas (related to working with youth) do you believe you need training? Are you willing to undertake training/courses/reading to develop your knowledge and skills?

What do you see as your spiritual gifts? How do you plan to use your spiritual gifts for the campers at Paradise Point?

Why do you want to work at Paradise Point Camp?

**HEALTH INFORMATION**

A completed health statement is required of all staff when reporting to work. Do you have any physical, mental or emotional problems that might interfere with your ability to perform the position for which you are applying? **Y or N**

If yes, please describe: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Telephone H: ( \_\_\_\_\_ ) \_\_\_\_\_ C: ( \_\_\_\_\_ ) \_\_\_\_\_

*Please notify the camp if you are is exposed to a communicable disease within three weeks prior to camp session.*

Do you require a special diet and/or are you a vegetarian?

\_\_\_\_\_

**IMMUNIZATION DATES** Do not put "Current" or "Same as last year". Month & year must be recorded.

DTP series	_____	Measles	_____
Tetanus booster*	_____	Rubella	_____
Mumps	_____	Polio Series	_____
Chicken Pox (had or vaccine)	_____		

\*Tetanus booster must be within last 10 years. See your local health department to obtain necessary immunizations before coming to camp.

**REFERENCES**

List two references (non-family members) who know you well and who could inform us as to your responsibility and reliability:

Name	Relationship to You	Telephone Number	Why You Chose This Reference
1.			
2.			



**STATEMENT OF COMMITMENT**

I understand that working at Paradise Point requires living in a Christian community and following the rules of camp. I understand that the use of tobacco is restricted to certain areas and times at camp. I understand that the use of alcohol is prohibited **BY ALL STAFF MEMBERS AT ALL TIMES WHILE ON CAMP PROPERTY. Drug use is forbidden at all times by all people.** I understand that my employment will be terminated if I fail to follow the rules and responsibilities (attached).

I certify that my answers are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this Application for Employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false and misleading information given in my application or interview may result in discharge.

Applicant's Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_  
 Parent's Signature (if under 18): \_\_\_\_\_ Date Signed: \_\_\_\_\_



### APPLICANT BACKGROUND INFORMATION

Protective Services Check - Criminal Records - Motor Vehicle Check – Credit Check

Full Name (First, Middle, Last): \_\_\_\_\_

Date of Birth \_\_\_\_\_ Social Security # \_\_\_\_\_

Alias (if applicable): \_\_\_\_\_

Driver's License # \_\_\_\_\_ State or issuing jurisdiction \_\_\_\_\_

Please list location of school and home residences for the past 10 years (current & most recent first).

Address, City, State, Zip Code	County	Area Code	Dates of Residence

1) Have you ever been convicted or charged with a crime related to attempted or actual misconduct with a child including but not limited to sexual abuse, child abuse, sexual exploitation, and child neglect? Y or N  
If yes, please explain:

2) Have you ever been convicted or charged with a violent crime against children or adults including but not limited to rape, assault and battery, kidnapping, or intent to commit these crimes? Y or N  
If yes, please explain:

3) Have you ever been held liable in a civil case regarding the above mentioned crimes? Y or N  
If yes, please explain:

4) Have you ever been terminated from a job, arrested or convicted of a crime due to illegal drug use or involvement in illegal drug related activities? Y or N  
If yes, please explain:

I hereby authorize the agency chosen by Paradise Point to provide the requested information. I understand that Paradise Point has a practice of requesting a background check, which could include protective services check/criminal records/motor vehicle check/ credit check on prospective staff members. I hereby grant permission and authorize the above-mentioned checks and give permission to allow verification of any information given on my application. I understand that failure to provide accurate information may result in nullification of offer or termination. I also understand that Paradise Point may deny/terminate employment if I answered "yes" to any of the four questions I was asked on this form or if Paradise Point discovers any information that may imply a "yes" to any of the questions. I understand that the information obtained will become part of my employment application and will be on file in the business office of The Episcopal Diocese of Idaho.

Staff Member/Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature (if under 18): \_\_\_\_\_ Date: \_\_\_\_\_

*Paradise Point Office Use:*

Date application received: \_\_\_\_\_ Reference forms received: 1 \_\_\_\_\_ 2 \_\_\_\_\_

Date correspondence sent: \_\_\_\_\_ Telephone and/or personal interview: date \_\_\_\_\_

Responses attached: yes \_\_\_\_\_ no \_\_\_\_\_ Comments: \_\_\_\_\_

Background check received (attach to back of this form): \_\_\_\_\_ Date: \_\_\_\_\_